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## COSBOA Launches Small Business PEAK



On 17<sup>th</sup> July 2024 COSBOA officially launched Small Business PEAK which is designed to assist small businesses navigate **complex industrial relation (IR) changes**.

Small businesses need to understand which IR changes apply to their operations, when they come into effect and how to ensure they meet their employer obligations and responsibilities.

COSBOA's Small Business Peak delivers:

- **Free small business materials** such as information sheets, timelines and in-depth explanations of industrial legislation changes
- **Canva tool** which allows small businesses to customise IR materials to suit their brand and industry
- **Practical case studies** provide guidance on how the IR changes apply in easy to follow scenarios
- **24/7 AI-powered chatbot** capable of answering questions about the latest IR changes

**Small Business Peak** will be rolled out in phases. The first stage will provide employers with a library of free resources about some of the IR changes under the "Closing Loopholes, Secure Jobs, Better Pay and Protecting Workers Entitlements" legislation. Employers and their employees will have immediate access to information to better their understanding of wage underpayments, changes to casual employment, the minimum wage increase update and changes to the superannuation guarantee.

The second phase will see a portal for small business owners to sign up and gain even more information and support to navigate the multi-faceted IR changes rolling out into 2025.

**Small Business Peak** has been funded by the Australian Government Department of Employment and Workplace Relations through the Productivity, Education and Training Fund grant program.

To learn more, small businesses are encouraged to visit [www.smallbusinesspeak.org.au](http://www.smallbusinesspeak.org.au). To register your interest for phase two please email [peak@cosboa.org.au](mailto:peak@cosboa.org.au).



## 3G Network Closure Update



Australia's two largest Telcos, Telstra and Optus, say they remain committed to an imminent shutdown of their 3G networks, despite a Senate committee recommending the switch-off be delayed due to fears relating to public safety and triple zero emergency services. Read more about the approach by Government to seek more time to manage ongoing access to "000" for a likely 77,000 subscribers that may be affected.

<https://www.smh.com.au/technology/telstra-optus-committed-to-3g-shutdown-despite-public-safety-fears-20240802-p5jyuu.html>

**For more info on 3G Network Closures in general refer to:**

<https://www.acma.gov.au/3g-network-switch>

<https://amta.org.au/3g-closure/>

## NBN Co Seeks Employees Across Australia

Click anywhere on the promotional information below to go directly to the NBN Co careers site

### Build your Career and Australia's Digital Future



Applications are now open to join our Field Service teams - nbn's professional, trusted, and essential customer-facing workforce. Become one of the friendly faces, confident voices and skilled hands working on our network and in communities every day.

**With opportunities across Australia for Field Engineers, Senior Field Technicians, Customer Field Technicians and Traineeships, you will:**

- Work outdoors and in customer homes and businesses
- Get hands-on with the latest telecommunications technologies
- Have all the tools you need plus an nbn work vehicle
- Be supported by a great team where balance and wellbeing are #1!

Are you ready to make a difference in the lives of everyday people?

Scan the QR code or click the link to see all our positions in the field and apply now [here!](#)



*nbn is committed to an inclusive, flexible, and supportive workplace where everyone can feel heard, valued and respected. We believe diverse perspectives are the key to unlocking greater outcomes and encourage applications from people of all ages, nationalities, abilities, and cultures*



## Protect our Industry: Report Sub-Standard or Non-Compliant Works

There are limited resources within ACMA to carry out regular audits within the cabling Industry and so the maintenance of standards and customer protection can be greatly improved by cablers either reporting faulty installations themselves or encouraging their customers to do so.

ACMA keep a record of such reports and this can be of value over time and ACMA can also take punitive action in some cases.

If you become aware of non-compliant cabling works fill in the form located at: [ACMA Reporting](#)

## Approval to Alter (A2A) – NBN Co Policy

In the rare case where a device is to be fitted on the customer's premises, but technically on the network side, the registered cabler can break into the cabling to fit the device, such as an alarm – after advising the customer of the interruption. This has not changed since the Telstra policy. The most recent updates to the policy were dated November 2022 and covered such things as:

- Added in details to allow FTTP Battery Backup units to be relocated. Ref NSC-7120
- Updates for SFP-NTD introduction (Non-Premises Locations)
- MDU updated for NBN Type 3 FTTP architecture and passive products
- Updated Activities not approved in fibre network
- Fibre TV TVR added

Details of these updates are on page 13 of the policy. The latest version can be downloaded on the following link but please note there is nothing on your browser window to view it is simply a download link: [Authority to Alter Facilities](#)

## Electricians on Telecommunications Cabling - Registration Mandatory!

There are still some people in the industry, sometimes even RTOs, who think electricians are able to work on telecommunications and data cabling without an ACMA Cabling Provider Rules Registration. This is a false assumption!

The practice is a real risk for both the cabler and possibly the client. In the event of a cable failure that resulted in loss of a medical, fire or security alarm, the litigation, would be costly.

## S009 Wiring Rules: Enclosure Security

The Wiring Rules AS/CA S009:2020 under Section 13.5 Main Distribution Frame (MDF) set out that there must be security of an MDF enclosure. An enclosure may include a closet or room used for housing an MDF. The closet or room door should have provision for securing with a key lock or tool. The building owner or manager or occupant is responsible for the security of the MDF once installed. However, the requirement goes on to say that the MDF should be adequately secured against vandalism and access by children or other un-authorized persons, but reasonable access should be given to carriers, carriage service providers and cabling providers as required.

[Link to Wiring Rules](#)

## ADTIA Survey Coming Soon



Australian Digital & Telecommunications  
Industry Association Inc.

**ADTIA** works closely with its organisational members, networks, technical committees, Governments and other stakeholders to implement strategies within the ICT industry. ADTIA emphasis is on **Knowledge, Opportunity and Growth** for the Industry and its workers.

The development of a new (and brief) survey is underway with the purpose of providing data on the future and ongoing training and development requirements for the ICT Industry. The target audience for this particular survey will be small to medium businesses and individuals currently working in the sector. It is also important to ensure the relevance of “*current*” training content to Industry needs. Keep an eye out over the coming weeks for the opportunity to provide your input noting the importance of grass roots feedback based on the current and foreseeable workplace needs.

## Join Australian Registered Cablers

Listing of your business on the Australian Registered Cablers website is open to any sole trader or business that has an ABN. This will enable customers to find a cabler based on location. To find out more information go directly to the appropriate location on the site at:  
<https://registeredcablers.com.au/list-your-business/>

Also read testimonials from existing businesses using this service by clicking on the picture below.

These 30  
seconds will  
grow your  
business!



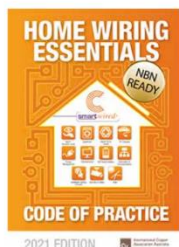
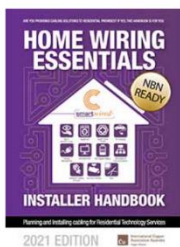
Must watch testimonials for the  
Registered Cabler Website >





### Smart Wiring Guides

Click on Images



### Skills Development

Australian Registered Cablers YouTube Video Presentations, click on the images below



Beyond the Basic AV Network  
31 views • 3 weeks ago



Deploying WiFi in residential premises



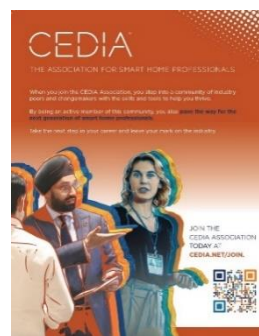
The Importance of Applying S009 and Adhering to its...

### Training



Click on Images

### Associations



### Useful Links

[ACMA](#)

[ACMA Complaints line](#)

[ADTIA](#)

[Authority to Alter Facilities in Residential & Small Business Premises](#)

[Before You Dig](#)

[Communications Alliance](#)

[Cabling Pathways Doc](#)

[Lead In Conduit \(LIC\) Build Process](#)

[NBN Co](#)

[Smart Wiring](#)

[Training Packages](#)

[Wiring Rules AS/CA S009:2020](#)

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Enquiries regarding this Newsletter, Email: [etelit@titab.com.au](mailto:etelit@titab.com.au)

General Enquiries regarding cabling, Email: [info@titab.com.au](mailto:info@titab.com.au)

